

Conflict Minerals Policy

The Perryman Company (“**TPC**”) endeavors to refrain from purchasing materials for use in our products that contain any Conflict Minerals which directly or indirectly finance or benefit armed groups or conflict in the Democratic Republic of Congo or any adjoining countries (collectively, “**CM Countries**”). “**Conflict Minerals**,” means: (i) any minerals or derivatives, which are smelted into gold, tin, tantalum, or tungsten; and/or (ii) any other mineral or its derivatives determined by the US Secretary of State to be financing conflict in CM Countries. TPC’s commitment to comply with federal laws regarding Conflict Minerals, requires that TPC perform due diligence into the sources of such minerals and disclose the results of such diligence.

In furtherance thereof, TPC requires its suppliers to:

- perform sufficient due diligence into their respective supply chains to determine (i) whether products sold to TPC contain tin, tantalum, tungsten or gold, and (ii) if so, whether and to what extent those metals are sourced from “conflict-free” smelters;
- report the results of any such due diligence to TPC; and
- commit to being or becoming “conflict-free,” so that any such metals are sourced only from conflict-free smelters.